



## **MEMO**

To: Pathway to Adventure Council Team  
From: Jeff Isaac, Scout Executive  
Date: September 14, 2017  
RE: Personnel Announcement – Neal Spann, Jr.

I am pleased to announce the selection of Neal Spann Jr. to serve as the Crossroads District Executive effective September 16, 2017. He will be stationed at the Robert J. Welsh Service Center in Munster.

Neal joins the Pathway to Adventure Council by way of the Lincoln Trails Council in Decatur, IL; after successfully serving as their Urban Emphasis Coordinator.

In that role, he developed and managed the Urban Emphasis program for over 300 youth in 12 program sites across the Council.

Neal is a native of Chicago's south side, who knows firsthand the value of the Scouting program and is passionate about positive experiences for young people.

Neal has served as a counselor for numerous afterschool programs, summer camps, and youth centers.

A graduate of Grand Valley State University, Neal holds a Bachelor's of Science degree in Public & Non-Profit Administration.

When he is not working, Neal enjoys spending time with friends and family.

Neal's commitment to youth advocacy and a strong passion for community outreach will serve the youth and families in the far south suburbs of Chicago well.

Please join me in welcoming Neal to his new role with the Pathway to Adventure Council. He can be reached via email at [neal.spann@scouting.org](mailto:neal.spann@scouting.org).

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