



Counselor-In-Training (CIT) Program

The camps at Owasippe Scout Reservation are pleased to offer a CIT program experience to registered Scouts and Venturers who are 14 and 15 years old. This is an opportunity to serve in a limited staff role at camp. The program exists to provide CITs “hands on” experience. CITs will get to work in different program areas of the camp, and develop their skills and knowledge so they can become a productive counselor for years to come.

Requirements:

- Be a registered member of the BSA
- Be at least 14 years old by the start of camp (June 23, 2019)
- Be at least First Class Rank or a Venture Scout
- Agree to uphold the ideals of the Scout Oath and Scout Law
- Be recommended by unit leader

Responsibilities:

- Participate in all functions of the camp program, such as program area staffing, meal program, and campfires.
- Assigned to work in one program area per week. This assignment will change each week.
- May complete merit badges in each program, if approved by area director.
- Help to teach scouts skills, maintain program areas, serve meals, and participate in camp-wide activities, all under the supervision of area directors and senior staff.
- CITs will never be solely responsible for supervision or instruction of scouts. CITs may assist in these tasks under the direct supervision of a paid staff member.

Application Process:

Interested 14 and 15 year-old Scouts and Venturer Scouts must complete an online staff application, found on our website, www.pathwaytoadventure.org. Applicants will be contacted for an in-person interview. Candidates will be notified if they have been accepted to the CIT program or not accepted. Due to a limited number of spaces, not all candidates will be accepted.



Time Commitment:

- Pre-camp CIT Orientation Meeting (May 4, 2019)
- Staff Training Week at OSR: June 15-23
- Sessions 1-4 (June 23-July 20), with select CITs invited to stay Sessions 5-6
- **Accepted CITs are expected to make the above time commitment, but if there are scheduling barriers that prevent participation in all of these requirements, individual variance can be granted by the Reservation Director, if discussed in advance.

Arrival at Camp:

1. CITs should arrive at OSR at noon on the agreed-upon start date
2. CITs and parents should check in at the main reservation office to finalize any paperwork and forms.
3. CITs and parents will then proceed to the sub camp, where the CIT will be assigned living quarters (which are shared with other CITs).
4. CITs will begin their staff experience right away, so parents should plan to depart after moving their scout into his/her quarters.

Uniforming:

All CITs must have at least two complete BSA uniforms, including proper patches. Complete uniform includes field shirt, scout shorts, scout belt, scout socks. BSA activity shirts (known as "Class B" uniforms), such as troop t-shirts and camp t-shirts are necessary for daily use, as well.

Time off:

CITs will have "time off" during their stay at camp. In the evenings, CITs are permitted to socialize with other staff members in the staff lounge area, or on staff row. CITs may also visit with troops, as approved by unit leaders. Youth protection practices apply. CITs will have a curfew/lights out time, as well. This is at the discretion of the section camp director. On Saturdays, CITs are permitted to travel with senior staff members to experience "day off" in town. Often this includes trips to a movie, bowling alley, ice cream store, or other in-town activities. During these "day off" times, CITs may be dropped off for a period of time, and later picked up to return to camp. All CITs are given phone numbers to utilize in case of emergency. A curfew remains in effect for CITs during day off. All CITs must be in camp by 10:30pm.



What to bring to camp:

CITs should bring typical camping clothing, toiletries and gear supplies, as noted below. Additionally, CIT housing includes electricity, so CITs may wish to bring a small fan or other electronic device. Laundry facilities are available, so laundry soap and supplies are encouraged.

- Duffle Bag or Rubbermaid Footlocker
- Day Backpack
- Sleeping bag (or sheets and blankets)
- Sleeping pad
- Pillow
- Scout Handbook
- Flashlight and batteries
- Toiletries
- Sunscreen
- Bug Repellant
- Pen/pencil and notebook
- Pocket knife
- Water bottle
- Camp Chair
- Prescription Medication (in original bottle)
- Rain coat
- Swim suit
- Towels (2)
- Field Uniform *
- Activity uniform (4) **
- Underwear
- Socks
- Long pants
- Shorts
- Sweatshirt/fleece
- Hat
- Pajamas
- Shoes
- Hiking Boots
- Dirty clothes bag
- Laundry soap
- Spending money

*Field Uniform: Consists of (2) Scout Shirts w/ proper patches, (2) pairs of Scout pants/shorts,(6) pair of Scout socks, and Scout belt

**Activity Uniform: Consists of the full field uniform above, except a troop or BSA t-shirt. Each CIT will be provided a camp staff t-shirt.